



The Supreme Court of the United Kingdom

Management Board

Minutes of Meeting Held on the 23 May 2022

Attending: Vicky Fox - Director of Corporate Services (Chair)
Kathryn Cearns (Non-Executive Director)
Tim Slater (Non-Executive Director)
Chris Maile - Head of Human Resources
Sanjeet Bhumber - Finance Director
Sophia Linehan Biggs -Co- Head of Communications
Paul Brigland - Head of IT and Building Services
Ian Sewell - Deputy Registrar
Laura Angus - Deputy Support Registrar
Board Secretary/ Senior Governance and Business Manager

Personal Assistant to the Justices (Item 5 only)

Agenda Item 1: Welcome and Apologies

1.1 The Chief Executive Officer and Co-Head of Communications sent their apologies. The Director of Corporate Services and Change would chair the meeting. No other apologies were received.

Agenda Item 2: Declaration of Interests

2.1. No Declaration of Conflicts of interests were noted.

Agenda Item 3a Approval of the minutes of the meeting of the 23rd March 2022 and 3b Action Log.

3a. 1. The minutes were approved with minor amendments.

3b. 1. Progress was noted against the actions and reflected on the actions log.

Agenda Item 4: Management Information Dashboard and Performance

4.1. The Board noted the updates from the Dashboard and reviewed the latest information. The Board agreed to close the Management Information Dashboard for this year.

Agenda Item 5: Business Area Performance Reports

5a.1. On Corporate Services Report, the board discussed the latest finance and project delivery update.

5a.2. The Board talked through the People Strategy with a particular emphasis on how this was going to support the business plan.

5b.1. On the Registrar's Report, the Board welcomed the Personal Assistant to the Justices. The Deputy Registrar said that it had been a challenging year across the Registry, and provided a summary of where the team was with their Outcome Delivery Plan and the latest on updates to processes within the team.

Agenda Item 6 – Remuneration Committee – Verbal Update – Tim Slater

6.1. Tim presented a verbal update to the Committee. The update highlighted discussions on recruitment, the role of the court, job descriptions, and hybrid working in the organisation.

Agenda Item 7 – Business Plan

7.1. The Chair presented the Business Plan highlighting the priorities of Readiness for Change; Diversity, Aspiring to be World Class, and Serving the public. The Board discussed Diversity and Inclusion. There was a discussion on these priorities and the business plan was agreed with minor amendments to the text.

Agenda Item 8: Risk Discussion

8.1. The Board was provided with updates on the Risk Register. The Board reviewed the level of tolerances. The risks agreed the risks for 2022-23.

Agenda Item 9: Management Team Coaching

9.1. The board discussed the benefits of Management Team coaching. Members of the board provided their personal perspectives of the coaching process.

Date of next meeting: 20 July 2022